

# DR GULZHANAT GAFU

PHD IN EDUCATION

## RESEARCH INTERESTS

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1. Internationalisation of Higher Education
2. Research capacity building
3. Global, national and local in HE
4. Differentiation and Stratification in Higher Education
5. Issues of Excellence, equity and inequality in Higher Education

## EDUCATION

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**2016-2019**

**University College London (UCL)**

*PHD IN EDUCATION, 2019*

- Bolashak Scholarship awardee
- Attended from 2016 to 2019
- Research in Research and Internationalisation
- Title of thesis: The effect of the introduction of an elite globalised university on other institutions: the case of Kazakhstan

**2006-2007**

**Warwick University**

*MA EDUCATIONAL LEADERSHIP AND INNOVATION*

- Bolashak Scholarship awardee
- Attended from 2006 to 2007
- MA Dissertation on the introduction of ECTS in Kazakhstan

**1999-2004**

**Amanzholov University**

*FOREIGN LANGUAGES: TWO FOREIGN LANGUAGES*

- Attended from 1999 to 2004
- Graduated with Distinction
- Second Language - Spanish

## CONFERENCES AND SEMINARS

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- 13 June 2018 – Doctoral research presented at the Centre for Higher Education Studies Graduate Seminar, UCL, London, UK.
- 21 June 2018 - Doctoral research presented at the UCL Institute of Education Summer Conference, London, UK.
- 09 August 2019 – ‘Impact factor and beyond’, presentation at roundtable at Nazarbayev University, Nur-Sultan, Kazakhstan
- 12 December 2019 – ‘Capacity-building for internationalisation of research in Kazakhstan’, presentation of paper at the AIFC Second Science Forum, Nur-Sultan, Kazakhstan

## UPCOMING PUBLICATIONS

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1. University research capacity in Post-Soviet Countries. Joint project with Oxford University and HSE (January 2020-present)  
[https://uni.hse.ru/en/postsoviet\\_researchcapacity](https://uni.hse.ru/en/postsoviet_researchcapacity)
2. Understanding Kazakhstan’s quest for WCU: interplay between global aspirations, national policies and local context. Globalisation Societies and Education (under review, December 2019)
3. The story of HE differentiation in Kazakhstan. Central Asian Survey (under review, March 2020)

## LANGUAGES

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Kazakh – native, Russian, English – fluent, Spanish – intermediate, Turkish-intermediate, Mandarin-basic, Arabic-basic

## CONTACT ME HERE:

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# EMPLOYMENT

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## Director

DEPARTMENT FOR STRATEGIC DEVELOPMENT AND COMMUNICATIONS  
CENTRE FOR INTERNATIONAL PROGRAMS | JUNE 2020 - PRESENT

- Managing the team of 25 staff members and providing leadership for three units: Strategic development and research; Alumni and talent management; PR and communications;
- Overseeing all aspects of Program development and Company strategy
- Overseeing PR and communications on every-day basis
- Conducting analysis and research of international education and programs
- Participating in the development of program-related policies and procedures

## Director

OFFICE FOR INTERNATIONAL EDUCATION HUB  
CENTRE FOR INTERNATIONAL PROGRAMS | OCT 2019 - JUNE 2020

- Managing the project of developing 'Kazakhstan as an education hub in Central Asia
- Facilitating internationalization of higher education in the country together with the Ministry of Education and Science
- Assisting national HEIs in developing their internationalization missions and strategies
- Conducting regular surveys for the purpose of analysing challenges, risks and opportunities faced by HEIs to further inform policy-makers on the state of HE internationalisation in the country

## Teaching and Administrative Assistant - part time

UCL CENTRE FOR LANGUAGES AND INTERNATIONAL EDUCATION | MAY 2015 - SEP 2018

- Assisting with course units administration
- Liaison with students
- Timetabling and exams organisation
- Seminars and assessment preparation
- Note taking at Student-Staff Consultative Committees
- Liaison with faculty
- Contact point for Kazakh students

## Senior Manager

CENTRE FOR PREPARATORY STUDIES  
UCL REPRESENTATIVE AT NU | MAY 2010 - SEP 2015

- UPC Administration and Course Support
- Managing student recruitment process and administering full process of running Subject Entrance Tests (SET)
- Timetabling, exams and other administrative support of the academic process
- Operations analysis and End-of-year reporting at the Board meeting at the UCL main office in London

## Head

OFFICE FOR STUDENT SERVICES  
CENTRE FOR INTERNATIONAL PROGRAMS | AUG 2008 - MAY 2010

- Establishing effective management of the whole Department (consists of 3 Sections with the team of 30 staff)
- Managing the process of placement of scholars according to approved List of majors and universities in 25 countries
- Participating member in the projects of the CIP and the MESRK at international level (the latest – Bologna Declaration, setting up of Cambridge-Kazakhstan Center)
- Negotiating with international partners of the CIP on the academic and cooperation matters
- Representing the Department or CIP at the official meetings and working groups at the MESRK
- Assisting in developing of the annual list of priority majors and universities for Bolashak Scholarship
- Analysing and reporting the results of the Department's activity every half year and annually

## Head

OFFICE FOR ACCREDITATION SERVICES  
NATIONAL ACCREDITATION CENTRE | MAR 2008 - AUG 2008

- Participating in developing of the standards on accreditation
- Liaising with HEI's and other educational institutions with regards to preparation for accreditation
- Participating in program accreditation visits to HEIs
- Analysis of institutional and program accreditation programs
- Analysis of international best practices of quality assurance and accreditation
- Organizing seminars and workshops on accreditation for HEIs

## Head

OFFICE FOR QUALITY ASSURANCE  
AMANZHOLOV EAST KAZAKHSTAN STATE UNIVERSITY | SEP 2007 - MAR 2008

- Overseeing the running of TQM system in the University
- Working out of procedures for the divisions of the University
- Liaising with dean and heads of departments on the process of TQM
- Report on the progress
- Organizing workshops for staff on the topic of Institutional quality assurance

## Teacher of General English

AMANZHOLOV EAST KAZAKHSTAN STATE UNIVERSITY | NOV 2004 - AUG 2006

- Teaching General English for 2-3-4 year UG students of different schools
- Developing curriculum and annual work plans
- Assessing English work textbooks and making changes to the work plan as needed
- Designing assessment for 2-3-4 year UG students of different schools
- Developing extra-curricular activities for students
- Representing the department at School and University meetings